

**ANTRIM BOROUGH COUNCIL**

**CONDITIONS FOR ISSUE OF PROTECTIVE CLOTHING**

1. The employee shall be responsible for the proper care of the clothing whilst it is in his/her possession.
2. Any item of protective clothing which is not usable as a result of neglect or being mislaid must be replaced by the employee immediately.
3. In the event of an employee leaving the service of Antrim Borough Council within six months of date of issue of clothing he/she will have the following amounts deducted from wages or recovered in respect of those items not returned:
  - (a) Within one month of date of issue 75% of replacement cost
  - (b) Within one - three months of date of issue 50% of replacement cost
  - (c) Within three - six months of date of issue 25% of replacement costProvided that in the case of an employee retiring on ill-health or age grounds, no deduction will be made.
4. Following the initial issue of clothing it will be the responsibility of the employee to put the clothing to proper and appropriate use only when engaged on Council duties.
5. Defects or damage to clothing must always be reported immediately to Management as no responsibility will be accepted by the Council for injury or ill-health caused to any employee who does not make the necessary and proper use of the clothing supplied.

**CLOTHING IS SUPPLIED AS FOLLOWS:**

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|--------------|---|---|
| DRIVERS      | - | Wet Suit, Donkey Jacket, 2 boiler suits - to be replaced as necessary.  |
| LOADERS      | - | Wet Suit, Donkey Jacket, 2 boiler suits, gloves, goggles - to be replaced as necessary.   |
| GRAVEDIGGERS | - | Wet Suit, Donkey Jacket, 2 boiler suits, gloves, goggles, footwear, helmet - to be replaced as necessary.                       |
| PARKS        | - | Wet Suit, Donkey Jacket, 2 boiler suits, gloves, goggles, footwear, helmet - to be replaced as necessary.                       |
| MAINTENANCE  | - | Wet Suit, Donkey Jacket, 2 boiler suits, gloves, goggles, helmet, ear muffs - to be replaced as necessary.                      |
| BULLDOZER    | - | Wet Suit, Donkey Jacket, 2 boiler suits, protective footwear, goggles, gloves, ear muffs, helmet - to be replaced as necessary. |